

Cecilia Mikala, MD

Education: MD, Temple University, 1985

Board Certification: American Board of Psychiatry & Neurology, 2016

Current Practice: solo psychiatry practice, 1989 to present, Worcester MA

Current Professional Activities:

Massachusetts Medical Society: Delegate, Committee on Nominations MPS: Ethics Committee Boston Psychoanalytic Society & Institute: Members Council, Explorations in Mind faculty

Personal Statement: I am grateful to be a candidate for the Nominating Committee of the Massachusetts Psychiatric Society. Should I be elected, I hope to make a real difference in the diversity of the organization. It no longer suffices to say we *want* diversity in our professional organizations; we need to take action. Nominating Committee members are in a unique position to examine and strengthen procedures for recruitment because diversity is not established by the presence of one or two non-majority members in leadership but by having organizational processes and structures in place that firmly and perpetually diversify the organization. I would like MPS to assure to its membership not just equality of opportunity but equality of results.