Otto von Bismarck might—or might not—have said “laws are like sausages—it is best not to see them made.” Opinions differ. On May 16th I offered testimony to the Joint Committee on Healthcare Finance about the Governor’s proposal to make all healthcare payments in Massachusetts flow through Accountable Care Organizations and not to individual providers. Opinions differ about how that proposal would actually work and whether it would really reform all of healthcare or simply be an ill advised change with many unintended consequences.

A link to the governor’s bill is on the MPS website, but the bill says nothing about how psychiatry would fit into a system where all payments must come from an organization and not an individual patient. The last paragraph indicates that all of “behavioral health” would be looked at by a “Task Force” to be appointed by a “Council” which itself is appointed by the governor. It is unlikely that the governor’s bill will pass as it is written, but the lack of specifics makes it impossible to predict how payments might be made to psychiatrists and too many other specialists.

My written testimony is below:

“Mr. Chairmen and members of the committee: my name is Don Condie, and I am the president of the Massachusetts Psychiatric Society [MPS] which represents 1661 physicians who practice psychiatry in Massachusetts. An additional 400 physicians who practice primarily Child and Adolescent Psychiatry belong to our sister organization, the New England Academy of Child and Adolescent Psychiatry of which I am a Past President. I practice adult and child psychiatry at Massachusetts General Hospital where I see primarily children with severe, early onset major mental illness.

Members of MPS treat children, adolescents, and adults in different settings, including the public sector, hospitals, clinics and private practice. This diversity of practice is a strength but one that is not easily standardized.

The concept of Accountable Care Organizations has received tremendous publicity as a proposed solution to payment reform efforts. A great deal has been written about perverse incentives that might encourage overuse of care and poorly coordinated care, resulting in increased costs. The governor’s proposed bill relies heavily upon this concept but says little about psychiatry until Sec 22, which gives no specifics and recommends that a Task Force be appointed by “the coordinating Council.”

The MPS is in favor of better integration of all medical

(Continued on page 2)
care and we know the strength that integration of psychiatry, especially into primary care practice, can bring. Studies indicate that 30 to 40% of visits to primary care physicians result in a finding of no physiological cause. Patients with serious medical illnesses who also suffer from psychiatric illnesses such as depression also have worse outcomes when their depression or other psychiatric illness goes untreated.

Large public health surveys such as the Adverse Childhood Experiences Study show that early exposure to abuse and neglect has lifelong consequences, one of which is greatly increased use of medical care.

The most vulnerable citizens of our Commonwealth are those who suffer from severe mental illnesses such as Schizophrenia or Bipolar Disorder and they are also at much higher risk for severe medical illness. Studies show that mental illness and substance abuse are major causes of disability.

However, the federal rules proposed regarding ACOs have recently been questioned by organizations such as the Mayo and Cleveland clinics and other integrated health systems as impossible to implement as written because the “Proposed Rule is... Overly prescriptive... [and] ...operationally burdensome.”

The governor’s bill referencing ACOs lacks specific details, gives too much authority to a Task Force whose members are not clearly specified and counts far too much on a very small group to make major decisions. You will hear other testimony and concerns from many other stakeholders, as well as other providers of broad mental health care. As psychiatrists and as physicians we urge you to consider a broad range of ideas rather than rushing to implement a concept such as ACOs that has not proven successful in many cases and shown very small success in others.

Better integration and greater clinical coordination will benefit patients only if achieving those goals can be done without major limitations on patient choice, a balance that will be extremely complicated to implement. Previous attempts at cost savings made “managed care” a dirty word to patients when incentives inadvertently made limiting care more profitable than providing high-quality care. Recent reports from Delaware by that state’s Insurance Commissioner and a US Senate panel indicate misplaced incentives to limit care still exist and any plan in Massachusetts must be carefully crafted to avoid this unintended consequence. Details of any must be thought through with all stakeholders and demonstration projects to work through unforeseen issues should follow.

We look forward to working with you to devise solutions that not only save money, but also save confidence that real reforms will preserve quality of care and improve medical practice. Thank you.”

This proposed law is one of many that we must not only watch being made but one that we must comment on and influence as the process continues, however messy the process may be. Insurers and many other stakeholder groups including various patient organizations and other professional groups also seek to influence the process. Information about how proposals might affect our patients and their families is our most powerful tool and thoughts about how psychiatry can and should be more integrated into primary care have been offered to legislators in a series of meetings that will continue.

At the same time, many of our members practice privately without any connection to any large organization or perhaps hold appointments that allow them to supervise residents but do not involve seeing patients. The diversity of psychiatric practice differs from hospital or procedure based specialties in ways that add strengths but these differences can also be viewed as old fashioned by law makers who hope “integration” will save enough money in healthcare to avoid making hard choices.

The process will almost certainly play out over a series of years and not months and updates will be a regular feature of this space. To be continued.

Donald B. Condie, MD
President

Are you eligible and interested in applying for Fellow or Distinguished Fellow Status?

Contact the MPS Office. We would be glad to assist you in completing your application.
Member-in-Training Corner

Isis Burgos Chapman, MD

I am delighted and honored to begin my term as the new MIT-Representative and look forward to working closely with all of you in the years to come. My first thought after learning that I had been elected for this position was, “what will I write about?” Thankfully, my nervousness about writing a monthly column has worn off and I have had some time to reflect on where I have been, what I have done and what I hope to accomplish in the near future. Over the next two years I hope to explore issues in this column to which all of you can relate to, learn from and expand upon. I will certainly focus on my residency training and respective life experiences to help illustrate some points which will hopefully generate healthy conversations between all of us at the various residency programs here in Massachusetts. One way to help facilitate this communication process is to make use of our existing email discussion group and perhaps, from time to time, have some of you contribute your thoughts to the newsletter. In the weeks and months to come I will try to explore other means of opening the lines of communication between us. Please contact me with suggestions if you happen to be technologically savvy.

Much like our immediate past MIT-Representative, Katherine Hobbs Knutson, one of my other goals is to increase resident involvement within the MPS and its various committees. A number of residents recently expressed interest in serving as co-leaders for various committees within the MPS. I look forward to sharing the list of the new co-leaders with you as soon as the final list becomes available. The MPS website will undergo some revisions and updates over the summer and one of those changes will hopefully be to have a section devoted to residents. If you think of any documents, articles, tools, or other resources that you have come across in your training and think may be useful for other residents, please let me know. In the meantime I encourage you to log in and read through past MPS newsletters at [http://www.psychiatry-mps.org](http://www.psychiatry-mps.org). If you have any suggestions or comments about future articles or increasing resident involvement within the MPS, please do not hesitate to contact me at isis.burgos-chapman@bmc.org.

Ben Liptzin honored with the Jack Weinberg Memorial Award

Dr. Benjamin Liptzin was awarded the Jack Weinberg Memorial Award for Geriatric Psychiatry at the APA Annual Meeting in Hawaii in May.

Benjamin Liptzin, MD is Chairman of Psychiatry at Baystate Medical Center in Springfield, MA and Professor and Deputy Chair of Psychiatry at the Tufts University School of Medicine. Dr. Liptzin received his BA from Yale University, his MD from the University of Rochester, and completed his residency at the University of Virginia Hospital. He served in the Public Health Service at NIMH. He developed one of the first NIMH-funded Fellowship Programs in geriatric psychiatry in the country at McLean Hospital and was Director of the Geriatric Education Center at Harvard Medical School. He wrote the section on Delirium in DSM-IV and Chaired the APA Task Force on Nursing Homes and the Mentally Ill Elderly.

Dr. Liptzin has served as Trustee at Large of APA and Chairs the Committee on Aging of GAP. He has authored or coauthored over 100 publications. He is married with three children and five grandchildren.

The Jack Weinberg Memorial Award for Geriatric Psychiatry was established in the memory of Jack Weinberg, M.D., to honor a psychiatrist who has demonstrated special leadership or who has done outstanding work in clinical practice, training, or research in geriatric psychiatry. Candidates for the award must be psychiatrists who are nominated by an APA member.

This award is selected and confirmed by the APA Council on Adult Psychiatry/Subgroup on Geriatric Psychiatry.

MassHealth Direct Data Entry Coordination of Benefits Training

Registration for the MassHealth Direct Data Entry Coordination of Benefits Training is now available. Providers interested in registering can go to www.masshealthmtf.org. A link for registration will be displayed on the right hand side of the page under Highlights.

Please be reminded, that this is a training specific to the submission of coordination of benefits transactions within the DDE interface. THIS IS NOT A GENERAL TRAINING ON THE USE OF THE DDE INTERFACE.

Please make sure that you make your providers aware of the availability of these trainings and of the registration process through www.masshealthmtf.org.
The MPS Veterans Affairs Committee is offering a conference this fall entitled “Mental Health Needs of Returning Veterans” coled by David Osser, MD and Gary Kaplan, MD from VA Boston Healthcare System and Larry Herz, MD from Bedford VA. Our goal is to increase knowledge about the range of mental health clinical issues and treatment approaches for returning veterans. The program will be held on October 1st at the Massachusetts Medical Society in Waltham, MA.

The morning session will include four 45 minute talks focused on PTSD and Traumatic Brain Injury, followed by a two hour panel presentation on Pain and Addiction in the afternoon. The morning presenters include: Jennifer Vasterling, PhD (VA Boston and Boston Univ School Med-BUSM) discussing the overlap in clinical presentations between mild TBI and PTSD; David Osser, MD (VA Boston and Harvard Medical School) offering updates in psychopharmacology of PTSD and insomnia; Murray Raskind, MD (Featured Speaker from Puget Sound VA Medical Center) presenting on the use of Prazosin in the treatment of PTSD and insomnia; and Ann Rasmusson, MD (VA Boston and BUSM) reviewing cognitive behavioral psychotherapies for PTSD.

The afternoon panel presentation will explore the complex overlap between chronic pain, its pharmacological and non-pharmacological treatment, and addictions. The three panelists are Jane Liebschutz, MD, MPH, FACP (pain expert from Boston Medical Center and BUSM); John Renner, MD (addiction expert from VA Boston and BUSM); and Tu Ngo, PhD (expert in non-pharmacological treatment of pain from Bedford VA and BUSM). There will be an online demonstration highlighting the collection of treatment resources for mental health providers dealing with returning veterans and their families.
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Mr. Hyams, former General Counsel to the Bd. of Reg. in Medicine, and Mr. Kerstein provide legal services to psychiatrists and other health professionals in the following areas:
- Licensing Board Complaints and Applications
- Medicare/Medicaid Audits
- Patient Confidentiality
- Provider and Employer Contracts
- Civil/Criminal Litigation

As a service to Bulletin readers, we offer one free 15-minute consultation to discuss any general legal concerns.

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PSYCHOPHARMACOLOGIST
Southeastern Psychiatric Associates, a respected, thriving South Shore outpatient practice of psychiatrists and therapists is looking for a full or part time physician to help with the excess of referrals we currently have to turn away! We maintain the highest standards but also try to keep a pleasant and relaxed atmosphere. Our excellent support staff works hard to ensure that providers can spend maximum time with their patients. Offices are located in Randolph, at Carney Hospital and in Central Square, Cambridge. Cambridge hours are limited. Compensation is highly competitive.

Contact Leonard Marcus, MD.
617-696-7727 phone, 617-696-8387 fax
or leonardmarcus@comcast.net.

ADVOCATES, INC. CHILD AND CORRECTIONS
PSYCHIATRIST POSITIONS. Full and part-time positions are available for PSYCHIATRISTS at our sites throughout the Metro West area. Advocates Inc. is a full-service, non-profit system serving individuals with psychiatric and developmental disabilities and other challenges in a strength-based, person-centered and multi-disciplinary setting. Excellent physicians are honored, and we offer a warm, friendly practice environment. Compensation is highly competitive and benefits are available for 20 hours +.

Contact in confidence Chris Gordon, MD, Medical Director at 508.628.6652 or at Chrisgordon@advocatesinc.org.

BROCKTON, MA. 40-hr position for BC/BE* psychiatrist in Joint Commission accred. CMHC with comprehensive outpatient, PACT, case management, CBFS, and 24-hour on-site emergency services. CMHC is part of MA DMH Southeastern Area. Active medical staff and Harvard-affiliated psychiatry residency training program. Responsibilities include outpatient psychiatric evaluations, psychopharm. mgmt., treatment planning, consultation to treatment teams. Compet. salary, benefits, daytime, flex schedule, no nightcall. Available 3/10. Board certification required (*can accept BE only if plan in place for board cert exams). Transitional age youth or forensic experience, and/or Spanish speaking desirable.

Send CVs to Terri Harpold, MD
Brockton Multi-Service Center
165 Quincy St., Brockton, MA 02302 or email to theresa.harpold@state.ma.
### Unique Career / Financial Opportunity

The Figman Psychiatric Group is a multidiscipline, for profit, outpatient clinic in the Raynham Woods Medical Center (near Rts 24, 95, 495) with over 2,000 active patients and, on average, fifteen to twenty new referrals each week. I seek a highly qualified, energetic psychiatrist with entrepreneurial skills and a long term vision to become a partner and within ten years, as I retire, owner of the practice. Contact Robert Figman, M.D. at nfigman@gmail.com or 617-201-8935 to learn of a very lucrative, creative financing plan resulting in ownership. This is not an offer to sell the practice

### UMASS in the Berkshire foothills.

UMASS Medical School seeks a psychiatrist for multi-disciplinary treatment teams at full-service, public sector Outpatient clinics located throughout the Greater Boston, MA area. Additional duties include leadership role at multidisciplinary staff meetings, consultation to the Substance Abuse Team and/or other Agency Teams, may include supervision of a prescribing Clinical Nurse Specialist, and supervision of a PGYIII Resident on Community Rotation possible, which would provide eligibility for an MGH/Harvard appointment.

- Full or part time Adult positions
- Part time Child position
- 12% pay increase for bilingual capacity in Spanish

Pay commensurate with credentials and experience and includes sign on bonus. NSMHA offers a comprehensive benefits package including competitive salaries, medical / dental insurance and generous paid time off – Benefits available at 20 hours.

Interested candidates should send cover letter and C.V. to North Suffolk Mental Health Association, Attn: Recruiter 301 Broadway, Chelsea, MA 02150; Fax 617-889-4635, Email gethired@northsuffolk.org.

We are an equal opportunity employer

### Psychiatry Opportunity on the North Shore of Massachusetts:

Small private (no insurance) psychiatric office seek board certified or board eligible psychiatrist to join our team. We are a pay for service practice that treat adult, adolescent and children located conveniently off Route 128 in Beverly, MA. We will provide you with full office support staff, administrative assistance and utilities for a monthly fee.

Please send a cover letter and resume to:

Jeanne Bourne, North Shore Psychiatry Center 500 Cummings Center, Suite 5350, Beverly, MA 01915

Seeking psychiatrist- part of full time. Prefer individual with Geriatric interest, possibly diverse outpatient services.

Reply to: The Professional Counseling Center, Inc. 466 County Street, New Bedford, MA 02740 (508) 997-0794

### UNIQUE PRIVATE PRACTICE OPPORTUNITY

Looking for a psychiatrist to share office space, administrative support and coverage PT/FT as existing colleague is retiring. Possibility to assume care of the retiring colleague’s patients. My practice is well established, with solid referral base. Assistance with referrals is available. The practice is conveniently located on Waltham/West Newton line, in a medical office building, with easy access to Rt. 128 and MASS PIKE.

Please contact Tanya Yanovsky, M.D. in confidence at 781-893-8762 or tanya.yanovsky@gmail.com

### Community Psychiatrists

Psychiatry positions benefit eligible, available immediately. Jobs entail performance of Psychopharmacologic Evaluations and ongoing medication management. Psychiatrist will participate in multidisciplinary treatment teams at full-service, public sector Outpatient clinics located throughout the Greater Boston, MA area. Additional duties include leadership role at multidisciplinary staff meetings, consultation to the Substance Abuse Team and/or other Agency Teams, may include supervision of a prescribing Clinical Nurse Specialist, and supervision of a PGYIII Resident on Community Rotation possible, which would provide eligibility for an MGH/Harvard appointment.

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We are an equal opportunity employer

### Psychiatrist (20 hours per week).

Fenway Community Health, a comprehensive Community Health Center, provides a wide continuum of health care services. Fenway is New England’s largest provider of outpatient mental health services to Boston’s gay, lesbian, bisexual and transgender communities and in addition serves the residents of Boston’s Fenway neighborhood.

The Psychiatrist will serve as member of multidisciplinary team providing services to an adult, primarily GLBT, outpatient population.

Typical duties include: performing psychiatric evaluations; providing direct psychopharmacological services; participating in department intake and case review conferences; and participating in the development of treatment plans.

Additional duties include: serving as liaison to, and facilitating the department’s relationships with, associated hospitals; and collaborating in the development of all departmental medical policies and protocols.

**Requirements:**

- Completion of an approved ACGME residency in Psychiatry
- Board certification or board eligibility in Psychiatry or Neurology
- Previous outpatient experience highly preferred
- Experience with, or interest in, the GLBT community, HIV, trauma, and substance abuse
- Excellent written and verbal communication skills
- Ability to work harmoniously with diverse groups of individuals
- Experience working in an ethnically, culturally, and racially diverse environment preferred

*When applying for this position, please reference the job title and job ID #139*  

E-mail cover letter and resume to Sholzer@fenwayhealth.org; fax to 617 927-6251;  
or mail to Fenway Health 1340 Boylston St., Boston, MA 02215, Attention: Human Resources.
CLASSIFIED LISTINGS— JUNE 2011

CODMAN SQUARE HEALTH CENTER
NOTICE OF JOB OPENING

Position: Psychiatrist
Department: Behavioral Health
Date Available: Open
Status: Part-Time
Hours per week: 20
To Apply: External: Visit www.codman.org to apply online

FLSA Classification: Exempt
Brief Description of the Position:
Reporting to the Behavioral Health Manager, the Psychiatrist is responsible for delivery of direct clinical services, evaluation for and prescribing of psychotropic medication, on-call/crisis responsibility and evaluation and treatment of hospitalized patients.

Qualifications and/or Experience:
Must have an MD or DO degree and be licensed to practice Medicine. A residency in Psychiatry must have been completed. Board certification in Psychiatry and Neurology or Board eligibility is a requirement.

CSHC is an Equal Opportunity Employer, M/F/D/V encouraged to apply

Bournewood Health Systems is committed to quality care at the highest professional level. Bournewood recognizes the importance of confidentiality and patient rights, and strives to preserve the dignity of its patients and their families. We are currently looking for talented and motivated adult, and child/adolescent psychiatrists to JOIN OUR TEAM.

ADULT PSYCHIATRISTS
Brookline: Bournewood Health Systems is seeking Board Eligible/Board Certified psychiatrists for a part-time or full-time attending position to cover triages/admissions, inpatients and/or ambulatory patients on the Brookline campus. This is a challenging opportunity to work with patients with multiple psychiatric, substance abuse, medical and social problems. Applicants must have prior experience in inpatient and/or ambulatory work and managed care. Excellent salary and benefits package provided, plus possible academic appointment.

CHILD/adolescent PSYCHIATRISTS
Brookline: Bournewood Health Systems is seeking a Board Certified/Board Eligible psychiatrist, who has completed an approved child/adolescent psychiatry fellowship, for a part-time attending position on the child/adolescent service. Responsibilities include collaboration in adolescent inpatient hospital care, partial hospital program, and teaching psychiatry residents and medical students. This is a chance to join a growing and dynamic multidisciplinary child/adolescent team, and to participate in program development. Excellent salary and benefits package provided, plus possible academic appointment.

Contact Carmel Heinsohn, MD, Medical Director, Bournewood Hospital, 300 South Street, Brookline, MA 02467, Telephone 617-469-0300 x315, or Fax, 617-469-5013, or email, Carmel.Heinsohn@Bournewood.com

Cambridge Health Alliance
Harvard Medical School

Psychosomatic Medicine Fellowship
Cambridge Health Alliance, Cambridge, MA
Harvard Medical School

The Fellowship is a 1-year ACGME approved program for a PGY V psychiatrist providing training in the delivery of psychiatric consultation in a community general hospital as well as to a culturally diverse array of patients in primary care clinics.

Specialty training in Women’s Health, Addictions and Behavioral Medicine is also available. Cambridge Health Alliance’s unique blend of community and academic resources offers exceptional opportunities for professional growth. Responsibilities: direct patient care; supervision of psychiatry and primary care residents and medical students; developing an academic project.

Contact Robert Joseph, MD, Director, Consultation-Liaison Psychiatry, 617-665-1544, email Robert_joseph@hms.harvard.edu, fax 617-665-2521.
Adult Psychiatrist - Lowell Community Health Center is seeking a part-time psychiatrist to provide psychiatric assessments and medication follow up visits in its busy outpatient department. Experience with dually-diagnosed populations is required.

Cross-Cultural Psychiatry- Lowell Community Health Center’s Metta Health Center (LCHC-MHC) offers unique opportunity for cross-cultural practice providing psychiatric treatment to Lowell’s SE Asian population, primarily Cambodians, along with several emerging refugee communities. Majority of clients are refugee/immigrant survivors of torture/political trauma. Strong team of therapists, Advanced Practice Nurse, Cambodian bicultural workers and case manager. Integrated with primary care team specializing in Southeast Asian and refugee health. LCHC-MHC is recognized nationally for program excellence and receives funding from the UN Voluntary Fund for Victims of Torture and the Office of Refugee Resettlement. Position is one half to one day weekly.

*These two positions may be considered two part-time opportunities or a combined position with full time potential. Competitive salary. Excellent benefits possible depending on hours.

Advanced Practice Psychiatric Nurse – Full or Part time positions available. These positions will provide services at two of LCHC locations.

- Lowell Community Health Center’s Metta Health Center (LCHC-MHC) offers unique opportunity for cross-cultural practice providing psychiatric treatment to Lowell’s SE Asian population, primarily Cambodians, along with several emerging refugee communities. Majority of clients are refugee/immigrant survivors of torture/political trauma. LCHC-MHC provides integrated mental health and primary care services within collaborative team environment. Care team includes psychiatrist, clinicians, bicultural workers, and case manager integrated with full primary care team. LCHC-MHC is recognized nationally for program excellence and receives funding from the UN Voluntary Fund for Victims of Torture and the Office of Refugee Resettlement. Experience in cross cultural and adult mental health preferred.

- LCHC is also seeking a qualified candidate in a very busy outpatient setting that works collaboratively with primary medical care providers. Supported by a behavioral health team of clinicians and a strong administrative support staff, this candidate will provide psychiatric evaluations and medication follow-up visits. Experience with dually-diagnosed populations required. Competitive salary. Excellent benefits possible depending on hours.

*This position may be considered two part-time opportunities or a combined full-time position.
CLASSIFIED LISTINGS—JUNE 2011

Full-Time Associate Behavioral Medical Director in Boston, MA
This position is responsible for a significant amount of direct facing customer contact, and whose regular presence will be required at major providers in the Boston area.
Responsibilities:
• Serve as primary MD/clinical contact for Harvard Pilgrim Health Care account.
• Develop and participate in clinical and quality management processes and implementation of UBH’s clinical policies.
• Provide leadership to and work closely with managers and senior level staff internally and externally.
• Oversee reviews in support of Optum case management activities including inpatient hospitalization and other acute care services.
• Keep current with respect to treatment policies, guidelines and philosophies.
• Support the activities of the Provider Service staff in the development and maintenance of an adequate provider network, including involvement in credentialing, quality improvement activities and network development activities.
• Available for peer to peer review consultation with network and non-network providers
• Represent OptumHealth through regular participation on committees, associations, etc.
• Conduct reviews and makes determinations on appeals.

Physicians in this function are responsible for providing oversight and direction of the Utilization Management Program and performing peer reviews as necessary. Includes roles which manage development and implementation of medical expense initiatives. Advises leadership on improvement opportunities regarding medical expense programs and clinical activities that impact medical expense. - Impact of work is most often at the operational or local business unit or market level.
Qualifications:
• Medical Degree with an active, unrestricted license in the state of MA.
• Board certified in psychiatry.
• Strong presentation skills for both clinical and non-clinical audiences.
• Accessible and visibly involved in medical community
• Highly professional, poised and resilient in high level management interactions and creative problem resolution.
• Excellent leadership and team building skills.
• Minimum of five years of experience as a practicing psychiatrist and three years of supervisory experience.
• Working knowledge of short-term outpatient methodologies and case management.

Diversity creates a healthier atmosphere: equal opportunity employer M/F/D/V.
Please apply by reaching out to UHG Recruiter/Sourcer Mona Matranga at 309-243-2076 or via email at mona_matranga@uhc.com with your MS Word resume. You may also apply directly at http://careers.unitedhealthgroup.com and look for job #339615

The Department of Psychiatry at Mount Auburn Hospital, affiliated with Harvard Medical School, is recruiting for a full-time position as attending psychiatrist on our geriatric psychiatry inpatient unit. The 15 bed unit, fully accredited by DMH, provides acute treatment to geriatric patients with a variety of psychiatric disorders. The full medical resources of our general hospital are utilized in the care of our patients. Responsibilities include attending patients on the unit, consultation to the medical/surgical services of the hospital, and participation in the teaching activities of the Department. Fellowship training in geriatric psychiatry is preferred. A clinical appointment in psychiatry at Harvard Medical School is anticipated. Please send letter of interest and cv to: Joseph D’Afflitti, M.D., Chair, Department of Psychiatry, Mount Auburn Hospital, 330 Mount Auburn Street, Cambridge, MA 02138; tel: 617 499-5008; email: jdafflit@mah.harvard.edu.

Tewksbury Hospital is looking for full time inpatient psychiatrists. The positions are on DMH intermediate care units working with a wide variety of patients with severe and persistent mental illness. No managed care or after-hours on-call. Median LOS about 200 days. Competitive compensation. Work with an excellent and personable group of psychiatrists. For information contact Anthony Vagnucci, MD, Chief of Psychiatry, Tewksbury Hospital, 978-851-7321 x2863, anthony.vagnucci@state.ma.us.

Norwood Hospital Department of Psychiatry is seeking a board certified or eligible psychiatrist for weekend coverage. Lucrative income potential. Contact: Norman Tabroff, MD 781-278-6512.

Lowell Treatment Center is part of Arbour Health System, the largest provider of behavioral health care in Massachusetts. Lowell Treatment Center is adding an adult inpatient service to our adolescent inpatient service. We are currently seeking on-call/on site, Physicians to provide weeknight and weekend medical coverage. In addition, we have on-call/onsite opportunities at Arbour -Fuller in South Attleboro, Arbour HRI in Brookline, and Pembroke Hospital.
For more information on these positions, please contact: Andree Paige, In-house Physician Recruiter, Arbour Health System, (w) 617-390-1437, (c) 617-429-4240, Email: andree.paige@uhsinc.com
Mill Pond Square Professional and Wellness Center is centrally located in Maynard, MA nearby Stow and Sudbury. The building is easily accessible with ample parking. Private suites are available for lease with option to buy. For information, contact Sue at 508-361-6612 or visit millpondsquare.com

North Truro Beach Front Cottage for $149,000, Beautiful Quiet Private Beach, Walk the beach into Provincetown, Overlooking Long Point and Provincetown Harbor, Gorgeous Sunsets, great Rental History, Call Eric Shapiro at 781-862-4400 or email eshapiro@lexvest.com

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<th>MPS Calendar of Events</th>
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<tr>
<td>Council</td>
<td>June 14 at 7:00 PM at MPS</td>
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<td>Distinguished Fellowship</td>
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<td>Committee</td>
<td><a href="mailto:mpatel@psychiatry-mps.org">mpatel@psychiatry-mps.org</a></td>
</tr>
<tr>
<td>Managed Care Committee</td>
<td>June 21 at 7:00 PM at MPS</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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<tr>
<td>Veterans Affairs Committee</td>
<td>June 22 at 7:00 PM at MPS</td>
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<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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<tr>
<td>Public Sector</td>
<td>June 23 at 6:30 PM at 26 Queen Street, 5th Floor, Worcester</td>
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<tr>
<td>Executive Committee</td>
<td>June 28 at 7:00 PM at MPS</td>
</tr>
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<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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<tr>
<td>Council</td>
<td>July 12 at 7:00 PM at MPS</td>
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<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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<tr>
<td>Managed Care Committee</td>
<td>July 19 at 7:00 PM at MPS</td>
</tr>
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<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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<tr>
<td>Executive Committee</td>
<td>July 26 at 7:00 PM at MPS</td>
</tr>
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<td><a href="mailto:bdupuis@psychiatry-mps.org">bdupuis@psychiatry-mps.org</a></td>
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